

TREATY OF WAITANGI POLICY

RATIONALE

The Treaty of Waitangi / Te Tiriti o Waitangi is the founding document of our nation. It provides a framework for partnership today and in the future. We accept our responsibility to fulfil the intent of the Treaty, with reference to The Education and Training Act 2020.

PARTNERSHIP

Partnership involves working with our education partners (NZQA, Waka KoTahi, Te Pukenga, Ohu Ahumahi WDC) to ensure both Māori and non-Māori are working collaboratively together to improve learning outcomes and have voice, choice, and the power to act.

At TR Driver Training this includes -

- Recognising the unique status of Māori as Tangata whenua, the indigenous people of Aotearoa, New Zealand
- Recognising Māori perspective and voice in our courses, facilities, meetings, team, and management.
- Engaging with Māori in the decision making, planning and development of our course content and planning
- We will provide equal opportunities to all learners and our team.

PROTECTION

Protection means a commitment to knowing, respecting, and valuing students' perspective, background, and culture.

At TR Driver Training this includes -

- Incorporate, promote and foster the use of te reo Māori
- We will honour and protect Māori values, language, and culture through the incorporation of Te Reo in our courses, facilities, meetings, and team.
- We will provide an environment free from harm, bullying, discrimination and racism for all learners Māori and Non-Māori.

PARTICIPATION

Participation emphasises positive Māori involvement in all levels of education. Māori have the same rights and opportunities as non-Māori, and educational barriers and inequalities are removed to ensure equitable educational outcomes.

At TR Driver Training this means -

- We acknowledge the biculturalism of Aotearoa New Zealand
- Respecting the aspirations of Māori whanau
- Providing our team with opportunities for professional development in te reo Māori me ona tikanga (Māori language and culture).